

COURSE BROCHURE

Collaborative Governance & Cross-Sector Partnerships

Professional Training Course

Skillslab Training Provider

Skills for Tomorrow's World 



Course Description

Course Overview

Collaborative Governance & Cross-Sector Partnerships is a comprehensive, knowledge-based training program designed to help managers understand how complex public challenges are increasingly addressed through collaboration between government, private sector, civil society, and other stakeholders. The course explains the principles, frameworks, and governance models that enable effective collaboration across sectors, emphasizing shared decision-making, joint accountability, and collective impact. It provides a structured understanding of why traditional, silo-based approaches are no longer sufficient in today's interconnected policy and service environments.

For new and first-time managers, collaborative governance is a critical leadership capability. Managers are often required to work beyond organizational boundaries, coordinate with external partners, and manage shared initiatives without direct authority. This course supports leadership training for new managers by strengthening their ability to navigate partnerships, manage stakeholder relationships, and align diverse interests toward common goals. It delivers strong workplace value by improving coordination, trust, and outcomes in cross-sector initiatives.

Key Outcomes

- By the end of this program, participants will be able to explain the concept and importance of collaborative governance in modern public administration.
- By the end of this program, participants will be able to distinguish between traditional governance and collaborative governance models.
- By the end of this program, participants will be able to identify key actors involved in cross-sector partnerships.
- By the end of this program, participants will be able to understand the roles and responsibilities of managers in collaborative arrangements.
- By the end of this program, participants will be able to recognize enablers and barriers to effective collaboration.

- By the end of this program, participants will be able to link collaborative efforts to strategic objectives and public value.
- By the end of this program, participants will be able to contribute to trust-building and accountability in partnerships.

Who Should Attend

- First-time managers in public and semi-public organizations
- Supervisors and section heads involved in joint initiatives
- Team leaders coordinating with external stakeholders
- High-potential employees preparing for leadership roles
- Policy, strategy, and planning professionals
- Partnership, stakeholder engagement, and governance teams
- Managers involved in public-private or multi-stakeholder projects

Prerequisites: No prerequisites are required. Basic familiarity with organizational coordination or stakeholder engagement is beneficial.

Course Outline by days

Day 1 Foundations of Collaborative Governance

- Evolution of governance models in the public sector
- Why collaboration is essential for complex public challenges
- Principles of collaborative governance
- Differences between coordination, cooperation, and collaboration
- Managerial roles in collaborative environments

Day 2 Understanding Cross-Sector Partnerships

- Public, private, and civil society sector roles
- Motivations and incentives for cross-sector collaboration
- Types of cross-sector partnerships
- Value creation through partnerships
- Risks and limitations of cross-sector approaches

- Defining roles, responsibilities, and expectations
- Managing power dynamics and resource asymmetries
- Aligning partnership objectives with organizational goals

Day 4 Managing Collaboration and Stakeholder Relationships

- Leadership without formal authority
- Trust-building and communication in partnerships
- Managing conflict and differing interests
- Coordination, information sharing, and joint problem-solving
- Role of managers in sustaining collaboration

Day 5 Performance, Accountability, and Sustainability

- Measuring performance in collaborative initiatives
- Accountability and transparency in shared governance
- Learning and adaptation in partnerships
- Sustaining collaboration over time
- Embedding collaborative governance in management practice

Methodology

The course is delivered through a primarily theoretical and concept-driven methodology aligned with a new manager leadership course and leadership fundamentals course. The delivery focuses on structured explanations of collaborative governance frameworks, partnership models, and stakeholder management concepts. Guided discussions and simplified cases are used to illustrate real-world collaboration challenges without relying on intensive workshops or complex simulations.

Interaction is designed as a balanced mix of individual reflection and light group discussions to encourage shared understanding and peer learning. Training materials include structured summary sheets, a comprehensive workbook, simplified partnership templates, and a practical toolkit that participants can easily review or adapt on a computer. Optional minimal pre-work or follow-up clarification sessions may be provided upon request to reinforce leadership development for team leaders and first-time manager training.

Assessment & ROI

measurement of return on investment within the organization may include internal performance indicators, effectiveness of partnerships, stakeholder satisfaction, and managerial evaluations defined by the client organization. Internal measurement is managed by the client organization and is outside the scope of our delivery. Optional follow-up sessions or reinforcement activities can be arranged upon request to extend management skills training benefits.

Instructor Profile

Instructor assignment depends on the delivery date and city. We work with a global pool of trainers. Please contact us to confirm the most suitable available instructor for this course based on schedule and location.

Conclusion

The Collaborative Governance & Cross-Sector Partnerships program equips new and emerging managers with essential knowledge to work effectively across organizational and sectoral boundaries. As part of leadership training for new managers, supervisor leadership program pathways, and management skills training initiatives, this course strengthens collaboration capability, stakeholder leadership, and shared value creation.

Organizations are invited to contact us to tailor delivery formats including onsite, online, or blended options and suitable duration choices, with participants receiving a certificate of completion upon successful attendance.

Contact Us

For registration inquiries, upcoming dates, or group pricing, please contact us:

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