

COURSE BROCHURE

Executive Leadership & Decision-Making

Mastery

Professional Training Course

Skillslab Training Provider

Skills for Tomorrow's World 



Course Description

Introduction

In today's complex and rapidly evolving organizational environment, effective executive leadership and sound decision making are critical drivers of institutional success. Government and corporate leaders are required to make high impact decisions while navigating uncertainty, managing risks, and aligning organizational goals with long term strategic priorities.

This professional training program provides a comprehensive framework for strengthening executive leadership capabilities and mastering the art of strategic decision making. The program equips leaders with practical tools, analytical frameworks, and leadership strategies that enable them to evaluate complex situations, assess alternatives, and make confident decisions that enhance organizational performance and sustainability.

Course Objectives

The program aims to achieve the following clear and measurable objectives based on the SMART goals framework

1. Enable participants to develop a clear executive leadership vision aligned with institutional strategic priorities
2. Strengthen leaders' ability to analyze complex organizational challenges and make informed decisions
3. Enhance participants' strategic thinking skills to support effective executive decision making
4. Equip leaders with structured decision analysis tools to evaluate multiple alternatives
5. Improve leaders' capability to manage risks associated with strategic and operational decisions
6. Develop influential leadership skills that support successful implementation of executive decisions
7. Enable participants to design practical action plans that enhance decision making quality within their organizations

Course Content

Day 1 Foundations of Executive Leadership and Decision Making

Understanding executive leadership and its role in organizational success

Key characteristics of highly effective executive leaders

Day 2 Strategic Thinking and Problem Analysis

Developing analytical and strategic thinking capabilities
Identifying and diagnosing complex organizational problems
Analyzing internal and external organizational environments
Applying structured approaches to complex problem solving
Identifying and evaluating strategic alternatives

Day 3 Effective Decision Making Tools

Structured approaches to executive decision making
Evaluating decision alternatives and selecting optimal solutions
Managing risks in executive and strategic decisions
Balancing intuition with analytical decision processes
Practical exercises on decision making scenarios in organizations

Day 4 Influential Leadership and Decision Implementation

Leadership influence in implementing executive decisions
Building trust and alignment across teams and departments
Managing organizational change related to strategic decisions
Addressing resistance and maintaining stakeholder engagement
Strengthening collaboration to achieve organizational objectives

Day 5 Executive Excellence and Strategic Decision Leadership

Developing an institutional decision making framework
Measuring the impact of leadership decisions on performance
Strengthening executive resilience in complex environments
Designing practical action plans for better decision making
Building a culture that supports effective leadership and accountability

Target Audience

Organizational development and transformation leaders

Aspiring leaders seeking to strengthen executive leadership and decision making capabilities

Course Requirements

Participants are encouraged to have professional experience in managerial or leadership roles

Interest in improving leadership effectiveness and decision making skills

Willingness to actively participate in discussions, exercises, and practical workshops

Training Methods

The program adopts an interactive and practice oriented learning approach to ensure effective skill development. Training methods include

Interactive lectures supported by real organizational examples

Case studies from government and corporate leadership contexts

Practical exercises focused on problem analysis and decision making

Group discussions to exchange leadership experiences and insights

Workshops designed to develop strategic leadership solutions

Elements of the GROW model may also be incorporated to guide participants through defining leadership goals, assessing current realities, exploring strategic options, and developing actionable leadership plans.

Learning Outcomes

Upon completion of the program participants will be able to

Explain the principles of executive leadership and effective decision making

Analyze complex organizational problems using structured frameworks

Apply decision making tools to evaluate strategic alternatives

Evaluate the impact of leadership decisions on organizational performance

Design leadership strategies that improve decision making effectiveness

Develop practical action plans to strengthen executive decision making within their organizations

Instructor

The program is delivered by an internationally certified leadership and organizational development expert with extensive experience in training senior executives and advising government and corporate institutions. The

Contact Us

For registration inquiries, upcoming dates, or group pricing, please contact us:

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