

COURSE BROCHURE

# Expenditure Review & Budget Reform

Professional Training Course

Skillslab Training Provider

Skills for Tomorrow's World 



## Course Description

### Course Overview

Expenditure Review & Budget Reform is a comprehensive, knowledge-based training program designed to equip public sector professionals and new managers with a structured understanding of how governments analyze public spending and implement budget reform initiatives. The course explains why expenditure reviews have become a critical tool for improving fiscal discipline, reallocating resources, and ensuring that public funds deliver measurable value. It provides a clear framework for understanding how budget systems evolve and how reforms support efficiency, transparency, and accountability.

For first-time managers, supervisors, and team leaders, this course delivers strong workplace value by strengthening their ability to understand budget constraints, spending priorities, and reform-driven decision-making. New managers are often required to contribute to spending reviews, support reform implementation, and justify resource use. As part of leadership training for new managers, this program builds financial awareness, analytical thinking, and confidence in navigating budget reform environments within public sector organizations.

### Key Outcomes

- By the end of this program, participants will be able to explain the purpose and principles of expenditure reviews
- By the end of this program, participants will be able to understand the drivers of budget reform in the public sector
- By the end of this program, participants will be able to identify different types of public expenditure and spending pressures
- By the end of this program, participants will be able to understand how expenditure reviews support fiscal sustainability
- By the end of this program, participants will be able to interpret expenditure information for management decisions

- By the end of this program, participants will be able to support evidence-based resource allocation
- By the end of this program, participants will be able to understand governance and accountability in budget reform
- By the end of this program, participants will be able to demonstrate leadership responsibility during fiscal reform initiatives

### **Who Should Attend**

- First-time managers in government and public sector organizations
- Supervisors and team leaders involved in budgeting or resource management
- High-potential employees preparing for leadership roles
- Finance, budget, and planning professionals transitioning into management
- Policy and reform unit staff
- Program and project managers responsible for public spending
- Managers supporting expenditure control and reform implementation

Prerequisites No prerequisites

### **Course Outline by dayes**

#### **Day 1 Foundations of Expenditure Review**

- Definition and objectives of expenditure reviews
- Evolution of expenditure review practices in government
- Spending pressures and fiscal constraints
- Relationship between expenditure review and budget systems
- Managerial implications of systematic spending analysis

#### **Day 2 Public Expenditure Structures and Drivers**

- Classification of public expenditure
- Mandatory versus discretionary spending
- Cost drivers and expenditure growth factors
- Demographic, economic, and policy influences on spending
- Management perspective on expenditure control

- Medium-term budgeting and strategic allocation
- Linking budgets to priorities and outcomes
- Role of managers in supporting budget reform

#### **Day 4 Governance, Performance, and Accountability**

- Governance frameworks for expenditure review
- Performance information and spending decisions
- Transparency and accountability mechanisms
- Managing risks during budget reform
- Oversight roles of managers and institutions

#### **Day 5 Leadership in Expenditure Review and Reform**

- Leading teams through budget reform processes
- Communicating spending decisions and changes
- Managing trade-offs and resource reallocation
- Ethical leadership and public value considerations
- Course review and consolidation of key learning insights

#### **Methodology**

This new manager leadership course is delivered through a primarily theoretical and structured learning approach designed to build strong conceptual understanding of expenditure review and budget reform. The program uses clear explanations of public finance frameworks, reform models, and governance principles supported by guided discussions and simplified illustrative cases. Interaction is balanced between individual reflection and light group discussions, ensuring engagement without reliance on heavy practical workshops. Training materials include professionally prepared summary sheets, a participant workbook, simplified templates, and a practical toolkit to support management skills training and leadership development for team leaders. Minimal pre-work or optional follow-up support may be provided upon request only to align the learning experience with organizational needs.

#### **Assessment & ROI**

Client internal measurement of return on investment may include key performance indicators, manager evaluations, budget execution results, and internal performance reviews. Internal measurement is managed by the client organization and is outside the scope of our delivery. Optional follow-up sessions or refresher discussions can be arranged upon request.

### **Instructor Profile**

Instructor assignment depends on the delivery date and city. We work with a global pool of trainers. Please contact us to confirm the most suitable available instructor for this course based on schedule and location.

### **Conclusion**

Expenditure Review & Budget Reform is a leadership fundamentals course that equips new managers, supervisors, and team leaders with the knowledge required to understand spending analysis and budget reform in the public sector. As part of a first-time manager training or supervisor leadership program, this course strengthens financial awareness, supports informed resource decisions, and enhances alignment between fiscal discipline and organizational performance. Organizations are invited to contact us to tailor the delivery format onsite, online, or blended and to align the duration with their leadership development objectives. A certificate of completion is available upon successful participation.

# Contact Us

For registration inquiries, upcoming dates, or group pricing, please contact us:

**Website**

[www.skillslab-training.com](http://www.skillslab-training.com)

**Email**

[info@skillslab-training.com](mailto:info@skillslab-training.com)

**WhatsApp**

+966 559 653 447

**Generated by Skillslab Training**

[info@skillslab-training.com](mailto:info@skillslab-training.com) | WhatsApp: +966 559 653 447

[www.skillslab-training.com](http://www.skillslab-training.com)