

# Fiscal Decentralization & Local Government

## Finance

Professional Training Course

Skillslab Training Provider

Skills for Tomorrow's World 



## Course Description

### Course Overview

Fiscal Decentralization & Local Government Finance is a comprehensive, knowledge-based training program designed to provide public sector professionals and new managers with a structured understanding of how fiscal responsibilities, financial resources, and decision-making authority are distributed between central and local governments. The course explains the principles of fiscal decentralization and how local government finance systems operate to support effective service delivery, accountability, and balanced regional development. It highlights the strategic importance of aligning responsibilities, revenues, and expenditures at the local level.

For first-time managers, supervisors, and team leaders working within or alongside local government institutions, this course offers strong workplace value. New managers are increasingly required to understand intergovernmental fiscal relationships, local budgeting frameworks, and financial autonomy issues. As part of leadership training for new managers, the program builds financial and governance awareness, strengthens analytical thinking, and supports informed decision-making in decentralized public finance environments.

### Key Outcomes

- By the end of this program, participants will be able to explain the concept and objectives of fiscal decentralization
- By the end of this program, participants will be able to understand the roles of central and local governments in public finance
- By the end of this program, participants will be able to identify key revenue sources for local governments
- By the end of this program, participants will be able to recognize expenditure responsibilities at the local level
- By the end of this program, participants will be able to understand intergovernmental transfer mechanisms
- By the end of this program, participants will be able to interpret basic local government financial information
- By the end of this program, participants will be able to identify fiscal risks and capacity challenges faced by local authorities

fiscal systems

### **Who Should Attend**

- First-time managers in central or local government institutions
- Supervisors and team leaders involved in budgeting, planning, or financial oversight
- High-potential employees preparing for leadership roles in public administration
- Local government officials and municipal managers
- Finance, planning, and budgeting staff transitioning into management roles
- Policy and decentralization unit staff
- Program and project managers working with local authorities

Prerequisites No prerequisites

### **Course Outline by days**

#### **Day 1 Foundations of Fiscal Decentralization**

- Definition and rationale of fiscal decentralization
- Objectives and expected benefits of decentralizing public finance
- Political, administrative, and fiscal dimensions of decentralization
- Assignment of responsibilities across government levels
- Managerial implications of decentralized systems

#### **Day 2 Local Government Revenue Frameworks**

- Overview of local government revenue sources
- Own-source revenues and local taxation
- Fees, charges, and service-related revenues
- Intergovernmental transfers and shared revenues
- Management perspective on revenue adequacy and predictability

#### **Day 3 Local Government Expenditure and Budgeting**

- Expenditure responsibilities at the local level
- Structure and purpose of local government budgets

### **Day 4 Financial Management, Risks, and Oversight**

- Local government financial management systems
- Common fiscal risks in decentralized environments
- Internal controls and financial discipline
- Reporting, monitoring, and performance measurement
- Audit and oversight arrangements for local governments

### **Day 5 Leadership in Decentralized Fiscal Governance**

- Strengthening accountability and transparency at the local level
- Managing fiscal capacity and institutional constraints
- Coordination between central and local authorities
- Ethical leadership and public trust in local finance
- Course review and consolidation of key learning insights

### **Methodology**

This new manager leadership course is delivered through a primarily theoretical and structured learning approach designed to build strong conceptual understanding of fiscal decentralization and local government finance. The program uses clear explanations of public finance frameworks, decentralization models, and governance principles supported by guided discussions and simplified illustrative cases. Interaction is balanced between individual reflection and light group discussions to reinforce learning without relying on heavy practical workshops.

Training materials include professionally prepared summary sheets, a participant workbook, simplified templates, and a practical toolkit to support management skills training and leadership development for team leaders. Minimal pre-work or optional follow-up support may be provided upon request only to accommodate organizational requirements.

### **Assessment & ROI**

In-session assessment is conducted through short quizzes, guided question-and-answer discussions, and recap checks during each training day. These methods help confirm understanding and reinforce key concepts related to fiscal decentralization and local government finance.

Support of refresher sessions can be arranged upon request.

### **Instructor Profile**

Instructor assignment depends on the delivery date and city. We work with a global pool of trainers. Please contact us to confirm the most suitable available instructor for this course based on schedule and location.

### **Conclusion**

Fiscal Decentralization & Local Government Finance is a leadership fundamentals course that equips new managers, supervisors, and team leaders with the knowledge required to operate effectively within decentralized public finance systems. As part of a first-time manager training or supervisor leadership program, this course strengthens governance awareness, supports better financial decision-making, and enhances accountability at the local level. Organizations are invited to contact us to tailor the delivery format onsite, online, or blended and to align the duration with their leadership development objectives. A certificate of completion is available upon successful participation.

# Contact Us

For registration inquiries, upcoming dates, or group pricing, please contact us:

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