

Human Capital Development and Vision 2030

Professional Training Course

Skillslab Training Provider

Skills for Tomorrow's World 



Course Description

Course Overview

Human Capital Development and Vision 2030 is a comprehensive, knowledge-based training program designed to help organizations align people development strategies with long-term national and institutional transformation agendas. The course provides a structured understanding of how human capital planning, capability building, and leadership development contribute directly to sustainable growth, productivity, and public value creation under Vision 2030 frameworks.

This course is particularly relevant for new managers, supervisors, and team leaders who are expected to translate strategic direction into people-focused initiatives. As part of leadership training for new managers, the program strengthens managerial awareness of workforce readiness, skills development, and future capability needs. The workplace value lies in improving alignment between strategy and people, enabling leaders to support transformation goals while building resilient, future-ready teams.

Key Outcomes

- By the end of this program, participants will be able to explain the concept of human capital development within the context of Vision 2030.
- By the end of this program, participants will be able to link organizational human capital priorities to national transformation objectives.
- By the end of this program, participants will be able to identify key workforce capabilities required for long-term sustainability.
- By the end of this program, participants will be able to understand the role of leaders in developing future-ready talent.
- By the end of this program, participants will be able to recognize human capital risks related to skills gaps and demographic change.

- By the end of this program, participants will be able to support workforce development initiatives as first-time managers.
- By the end of this program, participants will be able to align team development plans with institutional strategy.
- By the end of this program, participants will be able to contribute to human capital discussions using structured frameworks.
- By the end of this program, participants will be able to promote a culture of continuous learning and capability building.

Who Should Attend

- First-time managers and newly appointed supervisors
- Team leaders and section heads
- High-potential employees preparing for leadership roles
- Human resources and organizational development professionals
- Strategy, planning, and transformation departments
- Learning and development specialists
- Public and private sector professionals supporting Vision 2030 initiatives

Prerequisites: No prerequisites. Basic supervisory or people management responsibility is recommended.

Course Outline by Modules

Day 1: Human Capital Development in the Vision 2030 Context

- Overview of Vision 2030 and human capital priorities
- Human capital as a driver of national competitiveness
- Shifting from traditional workforce management to capability development
- Role of organizations in supporting Vision 2030 objectives
- Responsibilities of managers in human capital development

Day 2: Strategic Workforce Planning and Capability Building

- Workforce planning aligned with long-term transformation goals

- Identifying current and future capability requirements
- Managing skills gaps and workforce transitions
- Linking workforce planning to organizational strategy
- Manager involvement in capability planning processes

Day 3: Leadership Development and Talent Readiness

- Leadership pipelines and future leadership needs
- Developing leaders for transformation environments
- Leadership development for team leaders and supervisors
- Role of managers in coaching and development
- Supporting first-time manager training within human capital strategies

Day 4: Learning, Upskilling, and Knowledge Transfer

- Learning ecosystems and continuous development models
- Upskilling and reskilling for future roles
- Knowledge transfer and institutional memory
- Measuring the effectiveness of learning initiatives
- Manager responsibilities in supporting learning culture

Day 5: Governance, Measurement, and Sustainability

- Governance structures for human capital initiatives
- Monitoring progress against Vision 2030 objectives
- Human capital indicators and reporting
- Building sustainable and adaptable workforce systems
- Embedding human capital development into organizational culture

Methodology

The course is delivered through a primarily theoretical approach designed for professionals seeking structured understanding rather than operational workshops. Content is presented using clear explanations, leadership frameworks, and human capital models relevant to Vision 2030 environments. Simplified cases and guided

discussions are used to illustrate concepts without heavy practical exercises.

Interaction is balanced between individual reflection and group discussions, allowing participants to connect theory to their roles as managers and supervisors. Training materials include summary sheets, a participant workbook, and simple templates or reference tools that can be reviewed electronically. Minimal pre-work or optional follow-up support may be offered upon request only.

Assessment & ROI

Participant understanding is assessed during the session through short quizzes, guided question-and-answer segments, and recap discussions at key points of the program. These in-session methods confirm comprehension and reinforce learning outcomes.

Organizations may measure the impact of the program internally through performance indicators, manager evaluations, workforce readiness metrics, or development reviews. Internal measurement is managed by the client organization and is outside the scope of our delivery. Optional follow-up or clarification sessions are available upon request only.

Instructor Profile

Instructor assignment depends on the delivery date and city. We work with a global pool of trainers. Please contact us to confirm the most suitable available instructor for this course based on schedule and location.

Conclusion

Human Capital Development and Vision 2030 is a strategic learning solution that supports organizations in building future-ready workforces aligned with national transformation goals. As part of a broader new manager leadership course pathway, it complements leadership fundamentals courses, supervisor leadership programs, and management skills training initiatives. The program strengthens leadership development for team leaders while reinforcing the importance of people capability in long-term success. Organizations are invited to contact us to tailor the delivery format, whether onsite, online, or blended, and to select appropriate duration options. Participants receive a certificate of completion upon successful attendance, reinforcing the value of this first-

time manager training experience.

Contact Us

For registration inquiries, upcoming dates, or group pricing, please contact us:

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