

Incident Command System (ICS-300)

Professional Training Course

Skillslab Training Provider

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Course Description

Introduction

The Incident Command System (ICS-300) training course is an intermediate-level professional program designed for personnel who require advanced knowledge and practical application of the Incident Command System during expanding and increasingly complex incidents. The course builds on foundational Incident Command System concepts and develops the supervisory, coordination, planning, resource management, and command capabilities required as incidents grow beyond initial response operations. Official FEMA guidance describes ICS-300 as training for personnel who require advanced knowledge and application of ICS, expanding on concepts introduced in ICS-100 and ICS-200. Participants learn how command structures evolve, how responsibilities are delegated, how resources are organized, and how operational priorities are translated into coordinated incident objectives. The program places strong emphasis on unified command, incident complexity, command and general staff functions, resource management, planning processes, operational briefings, and Incident Action Plan development. Practical scenarios enable participants to apply ICS principles to emergencies involving multiple agencies, jurisdictions, organizations, and operational functions. The course is particularly relevant for government entities, ministries, emergency services, infrastructure operators, industrial organizations, public safety agencies, and large corporations responsible for crisis and emergency response. Its executive-level value proposition lies in strengthening organizational readiness, command discipline, interoperability, accountability, and decision-making during high-pressure incidents. Participants leave with a structured approach for managing expanding incidents while maintaining effective command, communication, coordination, resource control, and operational safety.

Course Objectives

By the end of this Incident Command System (ICS-300) course, participants will be able to:

- Apply intermediate Incident Command System principles during expanding and complex incidents.

- Analyze incident complexity and determine appropriate organizational expansion requirements.
- Establish effective command structures and clarify incident management responsibilities.
- Apply unified command principles across multiple agencies and jurisdictions.
- Develop incident objectives aligned with operational priorities and resource capabilities.
- Organize command and general staff functions according to incident requirements.
- Manage resources, assignments, accountability, and operational coordination effectively.
- Participate effectively in the Incident Action Planning process.
- Conduct operational briefings and communicate incident priorities clearly.
- Strengthen coordination, interoperability, safety, and decision-making during emergency operations.

Course Content

Day 1: Intermediate Incident Command System and Expanding Incidents

- Reviewing fundamental Incident Command System principles and terminology.
- Understanding the purpose and scope of intermediate incident command.
- Recognizing characteristics of expanding and complex incidents.
- Assessing incident complexity and organizational requirements.
- Reviewing command, coordination, and management responsibilities.
- Understanding modular organization and scalable incident structures.
- Identifying common management challenges during expanding incidents.
- Establishing appropriate span of control.
- Applying accountability principles throughout incident operations.
- Analyzing practical expanding-incident scenarios.

Day 2: Command Structures, Unified Command and Organizational Expansion

- Understanding command authority and delegation of responsibilities.
- Managing transitions and transfers of command.
- Applying unified command in multiagency incidents.

- Identifying agency and jurisdictional responsibilities.
- Establishing common incident objectives across participating organizations.
- Expanding the Operations Section according to incident requirements.
- Organizing branches, divisions, groups, and specialized resources.
- Understanding command and general staff responsibilities.
- Maintaining effective coordination during organizational expansion.
- Resolving command and coordination challenges through practical scenarios.

Day 3: Incident Objectives, Planning Process and Action Planning

- Establishing clear incident priorities and operational objectives.
- Understanding the operational planning cycle.
- Translating strategic priorities into tactical assignments.
- Conducting command and general staff planning activities.
- Developing appropriate operational strategies and tactics.
- Identifying resource requirements for planned operations.
- Integrating safety considerations into incident planning.
- Developing components of an Incident Action Plan.
- Preparing for operational period briefings.
- Applying planning concepts through scenario-based exercises.

Day 4: Resource Management, Operations and Incident Coordination

- Understanding resource management within expanding incidents.
- Identifying resource requirements and operational gaps.
- Managing resource ordering, assignment, tracking, and accountability.
- Coordinating tactical resources across operational areas.
- Managing staging and resource deployment considerations.
- Addressing resource limitations and competing priorities.
- Coordinating logistical support for expanding operations.

- Maintaining situational awareness across incident functions.
- Supporting effective information flow and operational coordination.
- Managing resources through practical incident simulations.

Day 5: Complex Incident Management and Integrated Practical Application

- Integrating command, planning, operations, logistics, and coordination functions.
- Managing changes in incident complexity and operational priorities.
- Applying unified command during multiagency response scenarios.
- Conducting incident planning meetings effectively.
- Preparing operational assignments and coordination requirements.
- Delivering structured operational period briefings.
- Evaluating command effectiveness and incident organization.
- Identifying opportunities for corrective action and improvement.
- Applying Incident Command System principles during a comprehensive exercise.
- Developing workplace implementation priorities for emergency response readiness.

Target Audience

This Incident Command System (ICS-300) training course is designed for personnel who may assume supervisory, management, command, coordination, or planning responsibilities during expanding incidents.

FEMA identifies ICS-300 as an intermediate course for personnel requiring advanced ICS application. The course is particularly suitable for:

- Emergency management professionals and incident response coordinators.
- Government officials responsible for emergency and crisis management.
- Civil defense and public safety personnel.
- Fire and rescue supervisors and officers.
- Law enforcement supervisors involved in incident management.
- Emergency medical and healthcare response leaders.
- Industrial emergency response team leaders.

- Oil, gas, energy, and infrastructure emergency personnel.
- Security, safety, and business continuity professionals.
- Operations managers supporting emergency response activities.
- Command and general staff personnel.
- Agency representatives participating in multiagency incidents.
- Professionals responsible for disaster preparedness and emergency operations.
- Personnel expected to perform supervisory roles within an Incident Command System structure.

Course Requirements

Participants should possess foundational knowledge of the Incident Command System before attending this intermediate program because ICS-300 expands on concepts covered in earlier ICS training. FEMA specifically states that ICS-300 builds upon ICS-100 and ICS-200. Participants should therefore be familiar with basic ICS terminology, organizational structure, command principles, functional areas, and initial incident response concepts. Organizations should confirm any formal prerequisite or certification requirements applicable to their jurisdiction or sponsoring authority before enrollment. Previous experience in emergency response, incident coordination, public safety, crisis management, operations, or emergency preparedness will further support practical learning.

Training Methodology

The course uses an application-focused emergency management training methodology designed to develop practical command and coordination capability rather than theoretical understanding alone. Participants work through progressively complex incident scenarios that require organizational expansion, resource decisions, planning, coordination, and command interaction. The methodology includes:

- Instructor-led presentations covering intermediate Incident Command System principles.
- Facilitated discussions focused on expanding-incident management challenges.
- Incident complexity assessment exercises.
- Command structure and organizational design activities.

- Unified command simulations.
- Incident objectives and strategy development exercises.
- Resource management and allocation scenarios.
- Incident Action Planning workshops.
- Operational briefing simulations.
- Multiagency coordination exercises.
- Tabletop emergency response scenarios.
- Comprehensive practical exercises with structured feedback.

Learning Outcomes

Upon successful completion of the course, participants will be better prepared to perform supervisory and coordination responsibilities within an Incident Command System during expanding incidents. They will understand how incident complexity influences organizational structure, resource requirements, command arrangements, planning processes, and operational coordination. Participants will be able to contribute effectively to unified command arrangements, establish incident objectives, expand organizational elements, coordinate resources, and participate in the Incident Action Planning process. They will strengthen their ability to maintain accountability, span of control, information flow, operational safety, and interagency coordination during demanding emergency situations. Participants will also be more capable of supporting command and general staff activities and communicating operational priorities through structured planning meetings and briefings. Practical exercises will reinforce the application of intermediate Incident Command System principles to realistic incidents involving multiple organizations and operational functions. The overall outcome is stronger institutional readiness and more disciplined, scalable, and coordinated emergency incident management.

Instructor Profile

The course is delivered by an internationally certified expert with extensive practical and consulting experience. The instructor brings substantial expertise in incident command, emergency management, crisis response, disaster preparedness, multiagency coordination, operational planning, emergency exercises, resource

management, and organizational resilience. The training approach combines recognized Incident Command System principles with practical scenarios and implementation-focused learning appropriate for government entities, public safety organizations, infrastructure operators, industrial organizations, and large corporations.

Contact Us

For registration inquiries, upcoming dates, or group pricing, please contact us:

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