

COURSE BROCHURE

Integrated GRC Framework for Public Organizations

Professional Training Course

Skillslab Training Provider

Skills for Tomorrow's World 



Course Description

Course Overview

Integrated GRC Framework for Public Organizations is a comprehensive, knowledge-based training program designed to equip new managers and emerging leaders with a clear understanding of how governance, risk management, and compliance operate as an integrated management system within the public sector. Public organizations face increasing scrutiny, regulatory complexity, and accountability requirements, making it essential for first-time managers to understand how decisions, controls, and oversight mechanisms are connected.

This course presents GRC as a practical leadership responsibility rather than a purely regulatory or audit-driven function. As part of leadership training for new managers, it builds managerial awareness of roles, decision rights, and accountability while strengthening confidence in navigating governance structures. The program supports workplace value by enabling managers to contribute to transparency, risk-aware decision-making, and sustainable public sector performance.

Key Outcomes

- By the end of this program, participants will be able to explain the concept of an integrated GRC framework in public organizations
- By the end of this program, participants will be able to describe the managerial role within governance structures
- By the end of this program, participants will be able to identify key risk categories relevant to public sector operations
- By the end of this program, participants will be able to understand compliance obligations without legal or technical specialization
- By the end of this program, participants will be able to align daily management actions with governance requirements
- By the end of this program, participants will be able to support risk-aware decision-making at team and department level

- By the end of this program, participants will be able to communicate GRC expectations clearly to team members
- By the end of this program, participants will be able to apply leadership fundamentals to governance, risk, and compliance responsibilities

Who Should Attend

- First-time managers and newly appointed supervisors in public organizations
- Team leaders and section heads with administrative or operational responsibility
- High-potential professionals preparing for leadership roles
- Department managers involved in policy implementation or oversight
- Project managers working within regulated public environments
- Professionals from governance, compliance, finance, operations, internal control, and administrative departments

Prerequisites: No prerequisites. This first-time manager training program is suitable for participants without prior GRC or audit experience.

Course Outline by days

Day 1 Governance Foundations for Public Sector Managers

- Understanding governance in public organizations
- Roles and responsibilities of managers within governance structures
- Accountability, transparency, and public value creation
- Decision-making authority and oversight mechanisms
- Governance as a core element of a leadership fundamentals course

Day 2 Risk Management Concepts for New Managers

- Understanding risk in the public sector context
- Strategic, operational, and compliance-related risks
- Managerial responsibility for risk identification and awareness
- Risk ownership versus risk management functions
- Risk thinking as part of management skills training

- The role of managers in supporting compliance culture
- Consequences of non-compliance for services and reputation
- Supervisor leadership program perspective on compliance oversight

Day 4 Integrating Governance Risk and Compliance

- Why integration matters in public sector management
- Linking governance structures with risk and compliance activities
- Coordination between management, control, and assurance functions
- Information flow and reporting responsibilities
- Leadership development for team leaders through integrated GRC

Day 5 Applying the Integrated GRC Framework in Daily Management

- Embedding GRC thinking into daily managerial practice
- Supporting internal controls at team and process level
- Communicating expectations and responsibilities clearly
- Continuous improvement and organizational learning
- Preparing managers for sustainable public sector leadership

Methodology

The program is delivered through a primarily theoretical and structured methodology tailored for public sector professionals and new managers. Content is presented using clearly defined concepts, integrated GRC frameworks, governance models, and simplified public sector case scenarios. The approach supports a new manager leadership course philosophy by focusing on understanding responsibilities, interfaces, and decision-making rather than technical execution.

Interaction takes place at both individual and group levels through light discussions, guided questions, and reflective exercises. Training materials include structured summary sheets, a comprehensive workbook, and simple reference templates that participants can use in their roles. Any practical elements are intentionally minimal, such as completing a basic responsibility mapping or responding to short scenario-based questions. Optional pre-work or follow-up support may be provided upon request only.

Assessment & ROI

Client internal measurement may include performance indicators, manager evaluations, compliance observations, or internal audit feedback. Internal measurement is managed by the client organization and is outside the scope of our delivery. Optional follow-up discussions or refresher sessions are available only upon request and are not part of the standard course scope.

Instructor Profile

Instructor assignment depends on the delivery date and city. We work with a global pool of trainers. Please contact us to confirm the most suitable available instructor for this course based on schedule and location.

Conclusion

Integrated GRC Framework for Public Organizations equips new managers with the leadership knowledge required to operate confidently within governance structures, manage risks responsibly, and support compliance objectives. As a structured leadership development for team leaders program, it strengthens accountability, enhances decision-making, and supports sustainable public sector performance. Participants receive a certificate of completion, and organizations may tailor delivery through onsite, online, or blended formats with flexible duration options to meet institutional needs. Contact us to discuss how this program can be customized for your organization.

Contact Us

For registration inquiries, upcoming dates, or group pricing, please contact us:

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