

Project Leadership & Team Management

Professional Training Course

Skillslab Training Provider

Skills for Tomorrow's World 



Course Description

Introduction

Project Leadership & Team Management is a high-impact professional training program designed to strengthen the leadership capabilities required to guide project teams, manage stakeholder expectations, and deliver successful project outcomes in complex organizational environments. This course goes beyond traditional project coordination by focusing on leadership behavior, team performance, communication excellence, decision-making, motivation, conflict management, and practical execution.

For government entities, ministries, public sector organizations, and large corporations, this program provides a powerful executive-level value proposition: building project leaders who can align teams with strategic priorities, improve collaboration across departments, reduce delivery risks, and drive measurable project success. Participants will gain practical tools to lead diverse teams, enhance accountability, manage pressure, and convert project plans into sustainable results.

Course Objectives

By the end of this course, participants will be able to:

- Develop effective project leadership skills for complex and high-pressure environments
- Lead project teams with confidence, clarity, and strategic focus
- Improve communication, collaboration, and accountability across project stakeholders
- Manage team dynamics, motivation, conflict, and performance challenges
- Strengthen decision-making and problem-solving during project execution
- Build trust and influence across cross-functional teams
- Apply practical leadership techniques to improve project delivery outcomes
- Support organizational performance through stronger team management and project execution

Course Content

Day 1: Foundations of Project Leadership

- The role of leadership in successful project delivery
- Differences between project management and project leadership
- Leadership responsibilities across the project lifecycle
- Building credibility, trust, and influence as a project leader
- Aligning project teams with organizational strategy and project objectives
- Understanding leadership styles and their impact on team performance
- Common leadership challenges in government and corporate project environments

Day 2: Building and Managing High-Performance Project Teams

- Characteristics of effective project teams
- Team formation, role clarity, and responsibility assignment
- Creating accountability and ownership within project teams
- Managing cross-functional and multi-stakeholder teams
- Motivating team members under pressure and uncertainty
- Enhancing collaboration between departments, contractors, and partners
- Practical techniques for improving productivity and team engagement

Day 3: Communication, Influence, and Stakeholder Engagement

- Strategic communication for project leaders
- Managing stakeholder expectations throughout the project lifecycle
- Communicating with executives, sponsors, team members, and external partners
- Influencing without authority in matrix organizations
- Conducting effective project meetings and performance discussions
- Handling difficult conversations with professionalism
- Reporting project progress clearly and persuasively to senior leadership

Day 4: Conflict Management, Decision-Making, and Problem-Solving

- Identifying sources of conflict in project teams
- Managing disagreements, resistance, and performance issues
- Conflict resolution techniques for project environments
- Decision-making under time, resource, and stakeholder pressure
- Problem-solving methods for delivery challenges
- Managing risks, changes, and competing priorities
- Leading teams through uncertainty, complexity, and organizational change

Day 5: Leadership Application and Team Performance Improvement

- Developing a practical project leadership action plan
- Strengthening team performance through coaching and feedback
- Managing lessons learned and continuous improvement
- Creating a culture of accountability and delivery excellence
- Leading project closure and maintaining stakeholder confidence
- Real-world case studies and leadership scenarios
- Practical tools for applying project leadership in the workplace

Target Audience

This course is ideal for:

- Project managers and project leaders
- Program managers and portfolio professionals
- Team leaders and department supervisors
- Project coordinators preparing for leadership roles
- Government and public sector project professionals
- Ministry and authority officials involved in project delivery
- Engineering, construction, infrastructure, and operations professionals
- PMO teams and project governance professionals
- Executives and managers responsible for strategic initiatives

- Professionals leading cross-functional or multi-disciplinary teams

Course Requirements

Participants should have:

- Basic knowledge of project management concepts
- Experience working within project teams or organizational initiatives
- Involvement in managing people, stakeholders, tasks, or deliverables
- Interest in improving leadership, communication, and team performance skills
- A professional role connected to project execution, coordination, or supervision

Training Methodology

The course uses an interactive and application-focused methodology that combines:

- Executive-level presentations and guided discussions
- Practical leadership exercises and team-based activities
- Real-world project scenarios and case studies
- Role-play simulations for communication and conflict management
- Stakeholder engagement and decision-making workshops
- Group reflection and facilitated problem-solving sessions
- Practical tools, templates, and action plans for workplace implementation

Learning Outcomes

Upon completion of this course, participants will be able to:

- Lead project teams more effectively in complex organizational environments
- Improve team performance, collaboration, and accountability
- Communicate project priorities clearly to different stakeholder groups
- Manage conflict and difficult conversations with professionalism
- Strengthen decision-making during project execution
- Motivate teams and sustain performance under pressure

- Build trust and influence across departments and project partners
- Apply practical project leadership techniques to improve delivery success
- Support strategic execution through stronger people leadership and team management

Instructor Profile

This course is delivered by an internationally certified expert with extensive practical and consulting experience in project leadership, team management, stakeholder engagement, project delivery, organizational performance, and leadership development across government, public sector, and corporate environments.

Contact Us

For registration inquiries, upcoming dates, or group pricing, please contact us:

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