

Public Procurement Governance & Compliance

Professional Training Course

Skillslab Training Provider

Skills for Tomorrow's World 



Course Description

Course Overview

Public Procurement Governance & Compliance is a comprehensive, knowledge-based training program designed to provide new managers and emerging leaders with a clear understanding of how public procurement systems are governed, regulated, and monitored. In public sector environments, procurement is a high-risk, high-visibility function that requires strong governance, transparency, and strict compliance with rules and procedures. Managers are increasingly expected to contribute to procurement integrity even if procurement is not their primary role.

This course positions procurement governance and compliance as core leadership responsibilities rather than purely administrative or legal matters. As part of leadership training for new managers, it explains how governance frameworks, ethical standards, and compliance controls protect public value, reduce risk, and ensure fairness. The workplace value lies in enabling managers to support procurement processes confidently, understand accountability boundaries, and reinforce compliance culture across teams and departments.

Key Outcomes

- By the end of this program, participants will be able to explain the principles of public procurement governance
- By the end of this program, participants will be able to understand the purpose of procurement rules and compliance controls
- By the end of this program, participants will be able to identify managerial responsibilities within procurement processes
- By the end of this program, participants will be able to recognize common procurement compliance risks
- By the end of this program, participants will be able to distinguish between governance oversight and operational procurement tasks
- By the end of this program, participants will be able to support transparent and accountable procurement practices
- By the end of this program, participants will be able to communicate procurement compliance expectations to teams

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- By the end of this program, participants will be able to apply leadership fundamentals to procurement governance and compliance

Who Should Attend

- First-time managers and newly appointed supervisors in public organizations
- Team leaders involved in planning, budgeting, or contract oversight
- High-potential employees preparing for leadership roles
- Department managers interacting with procurement or suppliers
- Project leaders responsible for publicly funded activities
- Professionals from procurement, finance, operations, compliance, audit, and administrative departments

Prerequisites: No prerequisites. This first-time manager training program is suitable for participants without prior procurement or compliance experience.

Course Outline by days

Day 1 Foundations of Public Procurement Governance for New Managers

- Understanding public procurement as a governance function
- Public value, accountability, and transparency in procurement
- Roles of management within procurement governance structures
- Separation of oversight, approval, and execution
- Procurement governance as part of a leadership fundamentals course

Day 2 Regulatory Frameworks and Compliance Obligations

- Overview of public procurement laws and regulations
- Purpose of rules, procedures, and standard processes
- Managerial accountability for compliance adherence
- Consequences of non-compliance for organizations and leaders
- Supervisor leadership program perspective on regulatory discipline

Day 3 Ethical Standards Risk and Integrity in Procurement

- Ethical principles governing public procurement
- Conflict of interest and integrity risks

Day 4 Oversight Monitoring and Assurance Mechanisms

- Internal controls and procurement monitoring tools
- Role of audits, reviews, and compliance checks
- Managerial responsibilities during oversight activities
- Reporting issues and supporting corrective actions
- Leadership development for team leaders in compliance oversight

Day 5 Embedding Procurement Governance into Management Practice

- Integrating procurement governance into daily leadership behavior
- Supporting compliant decision-making across teams
- Communication and documentation discipline
- Continuous improvement in procurement governance maturity
- Preparing managers for sustainable procurement leadership

Methodology

The course is delivered through a primarily theoretical and structured methodology tailored for public sector managers and supervisors. Content is presented using clearly defined procurement governance concepts, compliance frameworks, and simplified public sector scenarios. The approach aligns with a new manager leadership course philosophy, focusing on understanding responsibilities, accountability boundaries, and decision-making rather than hands-on procurement execution.

Interaction is conducted at both individual and group levels through light discussions, guided questions, and short scenario reflections. Training materials include structured summary sheets, a comprehensive workbook, and simple reference templates that support learning and recall. Practical elements are intentionally minimal and limited to short quizzes or basic compliance awareness exercises. Optional pre-work or follow-up support may be provided upon request only.

Assessment & ROI

In-session assessment is conducted through short quizzes, guided question-and-answer discussions, and recap checks during each training day. These methods confirm participant understanding of procurement governance and compliance concepts and their relevance to leadership training for new managers.

available only upon request and are not included in the standard course scope.

Instructor Profile

Instructor assignment depends on the delivery date and city. We work with a global pool of trainers. Please contact us to confirm the most suitable available instructor for this course based on schedule and location.

Conclusion

Public Procurement Governance & Compliance equips new managers with essential leadership knowledge to support transparent, ethical, and compliant procurement practices in public organizations. As a structured leadership development for team leaders program, it strengthens governance awareness, reinforces accountability, and reduces organizational risk. Participants receive a certificate of completion, and organizations may tailor delivery through onsite, online, or blended formats with flexible duration options to meet institutional needs. Contact us to discuss how this course can be customized to strengthen procurement governance and compliance across your organization.

Contact Us

For registration inquiries, upcoming dates, or group pricing, please contact us:

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