

COURSE BROCHURE

Regulatory Impact Analysis (RIA)

Professional Training Course

Skillslab Training Provider

Skills for Tomorrow's World 



Course Description

Course Overview

Regulatory Impact Analysis (RIA) is a structured, knowledge-based training program designed to build a clear and practical understanding of how regulations are assessed, justified, and improved before and after implementation. The course explains the purpose, principles, and institutional value of RIA as a policy and management tool that supports evidence-based decision-making, regulatory quality, and public value creation. It provides participants with a solid conceptual foundation for understanding how regulatory proposals affect economic, social, administrative, and organizational outcomes.

For new and first-time managers, Regulatory Impact Analysis is especially relevant because regulatory decisions increasingly shape organizational performance, compliance responsibilities, and stakeholder expectations. This course supports leadership training for new managers by clarifying how managers contribute to regulatory design, analysis, and review processes, even when they are not policy specialists. Participants strengthen their management skills training by learning how RIA supports transparency, accountability, and informed leadership decisions across government and regulated organizations.

Key Outcomes

- By the end of this program, participants will be able to explain the purpose and value of Regulatory Impact Analysis in modern governance.
- By the end of this program, participants will be able to describe the core stages and components of an effective RIA process.
- By the end of this program, participants will be able to identify regulatory problems and define clear policy objectives.
- By the end of this program, participants will be able to distinguish between different regulatory and non-regulatory options.
- By the end of this program, participants will be able to understand the basics of impact assessment across economic, social, and administrative dimensions.
- By the end of this program, participants will be able to recognize common risks and limitations in regulatory analysis.

- By the end of this program, participants will be able to contribute to regulatory quality and continuous improvement initiatives.

Who Should Attend

- First-time managers in government and public sector organizations
- Supervisors and section heads involved in regulatory implementation
- Team leaders responsible for compliance or operational oversight
- High-potential employees preparing for leadership roles
- Policy, legal, and regulatory affairs professionals
- Strategy, planning, and organizational development staff
- Managers in regulated industries interacting with public authorities

Prerequisites: No prerequisites are required. A general understanding of organizational or public sector operations is helpful.

Course Outline by days

Day 1 Foundations of Regulatory Impact Analysis

- The role of regulation in public policy and organizational governance
- Why Regulatory Impact Analysis matters for decision-makers and managers
- Principles of evidence-based regulation
- Regulatory quality, proportionality, and accountability
- Managerial responsibilities within regulatory systems

Day 2 Problem Definition and Policy Objectives

- Identifying and framing regulatory problems
- Root causes versus symptoms in regulatory design
- Setting clear and measurable policy objectives
- Aligning regulatory objectives with strategic priorities
- Risks of poorly defined regulatory problems

Day 3 Assessing Regulatory Options and Impacts

- Overview of regulatory and non-regulatory options

Day 4 Consultation, Evidence, and Decision Support

- The role of data and evidence in Regulatory Impact Analysis
- Stakeholder consultation principles and approaches
- Managing consultation inputs from a leadership perspective
- Using RIA results to support policy and management decisions
- Communicating regulatory impacts to internal and external stakeholders

Day 5 Implementation, Review, and Continuous Improvement

- Linking Regulatory Impact Analysis to implementation planning
- Monitoring regulatory performance and outcomes
- Ex post review and evaluation of regulations
- Using RIA insights to improve future regulatory initiatives
- Embedding regulatory analysis into managerial practices

Methodology

This program is delivered through a primarily theoretical and concept-focused methodology suitable for a new manager leadership course and supervisor leadership program. The training emphasizes structured explanations of Regulatory Impact Analysis concepts, governance frameworks, and policy evaluation principles, ensuring clarity and consistency for participants with different professional backgrounds. Simplified examples and conceptual cases are used to illustrate how RIA is applied in practice without transforming the course into a technical workshop.

Interaction is designed as a balanced mix of individual reflection and light group discussions, allowing participants to connect regulatory concepts to their managerial roles. Training materials include structured summary sheets, a comprehensive workbook, simplified templates, and a practical toolkit that participants can easily review or adapt on a computer. Optional minimal pre-reading or follow-up clarification sessions can be provided upon request to support leadership development for team leaders and first-time manager training pathways.

Assessment & ROI

complex assignments.

Measurement of return on investment within the organization may include internal performance indicators, compliance effectiveness, managerial evaluations, and process improvement metrics defined by the client organization. Internal measurement is managed by the client organization and is outside the scope of our delivery. Optional follow-up sessions or knowledge reinforcement activities may be arranged upon request to support continued management skills training.

Instructor Profile

Instructor assignment depends on the delivery date and city. We work with a global pool of trainers. Please contact us to confirm the most suitable available instructor for this course based on schedule and location.

Conclusion

The Regulatory Impact Analysis program equips new and emerging managers with essential knowledge to understand, support, and contribute to high-quality regulatory decision-making. As part of leadership fundamentals course offerings and leadership training for new managers, this program strengthens analytical awareness, managerial judgment, and accountability in regulatory environments. Organizations are invited to contact us to tailor the delivery format, whether onsite, online, or blended, and to align duration options with internal leadership development initiatives, with participants receiving a certificate of completion upon successful attendance.

Contact Us

For registration inquiries, upcoming dates, or group pricing, please contact us:

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