

COURSE BROCHURE

# Transformational Leadership for Organizational Excellence

Professional Training Course

Skillslab Training Provider

Skills for Tomorrow's World 



## Course Description

### Introduction

In today's rapidly evolving institutional environment, organizations must continuously adapt to change, inspire innovation, and enhance performance to remain competitive and sustainable. Transformational leadership has become a critical capability for leaders who aim to drive meaningful change, motivate teams, and achieve long-term organizational excellence.

This professional training program is designed to equip leaders with the knowledge, strategies, and leadership practices required to apply transformational leadership within modern organizations. The program focuses on strengthening leaders' ability to inspire teams, manage change effectively, and create a culture that supports innovation, collaboration, and high performance across the organization.

### Course Objectives

The program aims to achieve the following clear and measurable objectives based on the SMART goals framework

1. Enable participants to develop a clear leadership vision that supports organizational excellence and strategic objectives
2. Strengthen leaders' ability to lead organizational transformation and manage change effectively
3. Enhance strategic thinking capabilities to support leadership decision making and institutional development
4. Equip participants with transformational leadership practices that improve team performance and engagement
5. Improve leaders' ability to build a culture of innovation and continuous improvement within organizations
6. Develop leadership influence and motivation skills that inspire employees to achieve institutional goals
7. Enable participants to design practical leadership action plans that support sustainable organizational excellence

### Course Content

#### Day 1 Foundations of Transformational Leadership and Organizational Excellence

The role of leadership in achieving organizational excellence

Analyzing leadership challenges in modern organizational environments

## **Day 2 Visionary Leadership and Managing Organizational Change**

Developing a compelling leadership vision for transformation

The leader's role in guiding organizational change

Strategies for managing change effectively

Addressing resistance to change within organizations

Strengthening organizational commitment during transformation processes

## **Day 3 Motivating Teams and Driving Innovation**

Creating an environment that encourages creativity and innovation

Empowering employees and strengthening initiative

The role of leaders in developing team capabilities

Enhancing collaboration and teamwork within organizations

Motivating employees to achieve outstanding institutional results

## **Day 4 Developing Leadership Performance and Organizational Impact**

Assessing leadership performance and its impact on organizational outcomes

Strengthening leadership influence and communication

Building strong professional relationships within the organization

Enhancing trust and engagement among teams

Developing leaders' capacity to manage complex organizational challenges

## **Day 5 Sustaining Organizational Excellence**

Designing leadership strategies that support organizational excellence

Measuring the impact of transformational leadership on performance

Developing practical action plans for institutional improvement

Promoting a culture of continuous learning and development

Building sustainable systems that support long term organizational excellence

Organizational development and transformation leaders

Human resources leaders responsible for leadership development

Professionals seeking to strengthen transformational leadership capabilities

### **Course Requirements**

Participants are encouraged to have professional experience in leadership or managerial roles

Interest in improving leadership effectiveness and organizational performance

Willingness to actively participate in discussions practical exercises and workshops

### **Training Methods**

The program adopts a highly interactive learning approach that combines theoretical knowledge with practical application to ensure effective leadership development. Training methods include

Interactive lectures supported by real organizational examples

Case studies from leading government and corporate institutions

Practical exercises focused on leadership challenges and solutions

Group discussions to exchange leadership insights and experiences

Workshops designed to develop transformational leadership initiatives

Elements of the GROW model may also be incorporated to guide participants in defining leadership goals assessing current realities exploring strategic options and developing actionable leadership plans.

### **Learning Outcomes**

Upon completion of the program participants will be able to

Explain the principles of transformational leadership and organizational excellence

Analyze leadership challenges and organizational transformation opportunities

Apply transformational leadership practices to improve team performance

Evaluate the impact of leadership approaches on organizational culture and results

Design leadership initiatives that support innovation and institutional excellence

Develop practical leadership action plans that strengthen sustainable organizational performance

### **Instructor**



# Contact Us

For registration inquiries, upcoming dates, or group pricing, please contact us:

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